

Guidance for your move to the Isle of Man

Appointments Grants 2019

Settling In (relocation) Allowance: A relocation grant of £2,477

This may be claimed in writing (email is preferred) up to two months in advance of the date of institution. This grant is paid gross and is to assist with incidental costs of relocation, i.e. curtains and carpets, for stipendiary clergy.

First Appointment Grant: A First Appointment Grant of £2,477 is paid to all Curates and may be claimed in writing (email is preferred) up to two months in advance of the date of licensing. This is paid in order to help with the costs of robes, office equipment, theology books etc.

A First Incumbency Grant: £2,477 is paid, if claimed in writing, for First Incumbencies (including appointments as Priest-in-Charge or Team Vicar) and may be claimed in writing (email is preferred) up to two months in advance of the date of institution. This is paid to help with the costs of establishing the larger houses generally made available for Incumbents (and equivalent posts).

Removal Expenses: The Diocese will pay for the removal costs and personal travel costs to the island to take up residence in the Vicarage (or equivalent) for the clergy and their immediate family, including the cost of up to two cars in total for clergy and spouse.

For removal costs, three or four quotes are required, one must be Pickfords and two Isle of Man firms, and must be submitted in writing to the Archdeacon and Diocesan Treasurer, who may be able to recommend local firms. We would like one of the island firms to be Corkill's Removals so that we may compare like with like. Once authorisation has been granted, please make arrangements with the selected contractor, asking them to forward the account direct to the Diocesan Treasurer.

Stipend and Island Living Allowance

The DBF pays an Isle of Man Living Allowance of £2,578 in 2019, pro rata per calendar month on top of the National Minimum Stipend (£24,921) in order to offset the cost of higher living costs on the Isle of Man. The DBF usually recommends an annual increase in line with the cost of living increases, and Synod generally accepts this recommendation. The Incumbent also keeps the **Easter Offering** as a part of their stipend (typically £750) of which the first £200 is tax free.

Travel Allowance

A one-off grant of £700 payable in January each year through payroll and so subject to tax and N.I. The DBF usually recommends regular increases, though not necessarily annually. This is usually paid in full to those moving part way through a year, although for a move be towards the end of the year we reserve the right to exercise discretion.

Car Loans

We offer an equivalent to the deal which operates in England.

Additional Costs

Those not already owning property and bank accounts on the island will find that they have no credit rating on the island and may be required to pay deposits to Manx Gas and Manx Electricity in order to secure supplies. Similarly, oil suppliers (oil is cheaper for central heating than gas on the island) may demand an up front payment for oil before allowing new customers to establish a Direct Debit. And you will need a new mobile phone, as UK phones attract roaming charges on the island, which may also necessitate an up front payment of the first few months line rental should you opt for a contract. The phone company may then deduct your monthly charges from this lump sum until it is spent and thence begin the agreed monthly charges.

With all this in mind the DBF is prepared to offer an interest free loan to cover these extraordinary costs for clergy, upon application. The loan will be re-payable as deposits are returned, or in the case of mobile phone contracts, re-payment should be monthly at the rate you would pay for the contract.

The Parsonage

As well as these grants the DBF's Property Committee will offer such works as you and the Archdeacon agree are necessary. We usually re-decorate the parsonage during a vacancy and provide a generous amount of floor coverings and carpets (all kitchen, utility and bathrooms, plus Living Room, hall, stairs and landing and one bedroom), a steam clean of the remaining carpets such as are fit to keep, should you want to keep them, and ensure that the garden is in a reasonable order for you to enjoy as you move into the house.

The diocese's "A Guide to Living in a Parsonage House" is available on the Archdeacon's pages of the diocesan website, under Property Committee.

Please do not hesitate to contact the Archdeacon if you have any questions or need any help. Please be assured of our prayers.

Archdeacon of Man (*we only have the one!*)

The Venerable Andrew Brown archdeacon@sodorandman.im 01624 675430
16 Devonshire Rd Douglas IM2 3RB

The Archdeacon's Secretary is Mrs Michelle Barwood. She works Tuesdays, Thursdays and Fridays in the Archdeacon's Office, 01624 675430 archdeaconsec@sodorandman.im

Diocesan Treasurer

Mrs Lisa Johnson treasurer@sodorandman.im 01624 677512
21 Brighton Terrace Douglas IM1 4AP