



## **DIOCESE OF SODOR AND MAN**

### **RETREATS AND SABBATICALS**

#### **Retreats**

It is expected that clergy will take at least an annual retreat. The form and pattern of the retreat will vary but during a year full-time clergy should set aside the best part of a week for this activity. This will not be considered as leave. In accordance with the guidance on *Parochial Expenses of the Clergy* PCCs should be prepared to meet the cost of any bona fide fees and expenses.

#### **Sabbaticals**

Clergy may apply for sabbatical leave after each period of 7 years continuous service (not including their training Curacy) and after serving for at least 4 years in this Diocese. Sabbatical leave is for a period of up to 3 months. Initial application should be made to the Diocesan Director for Continuing Ministerial Development (CMD) after discussion with Archdeacon or appropriate line manager.