



DIOCESE OF SODOR AND MAN

CONTINUING MINISTERIAL DEVELOPMENT (CMD)

Lifelong Learning

Ordained ministry is part of, and enables, the ministry of the whole people of God. Clergy CMD is part of a Diocesan strategy for Ministry in line with our Diocesan Vision. CMD is a lifelong process and those who hold the Bishop's licence have a particular responsibility to equip and re-equip themselves for ministry by appropriate education and training. The Diocese supports them in a number of ways through the clergy CMD budget and CMD programmes.

Transitions

Consultations and training are provided (and in some cases are a requirement) for those at various points of transition or new responsibility in ministry. Currently these may include: Introduction to the Diocese, First Incumbency, Change of Responsibility, Training Incumbency, Pre-Retirement for example.

Continuing support and development in ministry

In addition to diocesan requirements and programmes each of us needs to develop his/her own systems for personal well-being and growth in ministry. As well as disciplines of regular prayer and study, clergy can benefit from the ministry of others as work consultants, mentors, soul friends or spiritual directors, or from membership of cell groups or other support networks.

Training opportunities

The Diocesan Clergy Leadership course is a particular diocesan priority which clergy may be invited to attend. It aims to develop the awareness and skills of a collaborative 'servant leader' ministry. Notices or invitations to other events will sometimes be sent to individuals or 'target' groups. The initiative for undertaking most training however rests with the individual, and the Diocesan Director for Continuing Ministerial Development (CMD) is available to discuss personal training needs or plans. There is a wide range of opportunities.

Diocesan conferences and clergy days

The Diocesan Bishop holds regular CDM sessions with all serving clergy on a current aspect of ministry. Every three years on a rolling basis each member of the clergy is invited by the Bishop to a residential meeting.