



DIOCESE OF SODOR AND MAN

APPOINTMENT AND OFFICE

From 1st January 2013 most clergy holding diocesan or parochial office in the diocese of Sodor and Man were transferred to Common Tenure. Those few clergy who held freehold offices before 2013 opted for Common Tenure by 1st March 2013, and since that date all clergy have held office under Common Tenure.

The Statement of Particulars identifies the terms and conditions of your post and includes your rights and responsibilities under the legislation.

The legislation comprises —

- the Ecclesiastical Offices (Terms of Service) Measure 2009 as modified in its application to the Isle of Man (**Appendix 1**)
- the Ecclesiastical Offices (Terms of Service) (Isle of Man) Regulations 2012 (**Appendix 2**)
- the Ecclesiastical Offices (Terms of Service) (Isle of Man) Directions 2012 (**Appendix 3**)

Copies of which are included in this handbook as indicated.

You will also need reference to:

- the Canons of the Church of England
- Guidelines for the Professional Conduct of the Clergy
- the Ordinal
- your licence or instrument of appointment
- your role description (if you have one)

Further information can be found on [Church of England Common Tenure FAQs](#) or the diocesan website www.sodorandman.im

This handbook does not apply to clergy who are employed under a contract of employment; they are not office holders and, therefore, will not be covered by common tenure. (Where a cleric is an office holder in one capacity and an employee in another, he or she is covered by common tenure in respect of the office but not in respect of the employment.)